

Proposals and Resolutions of the Remuneration Committee in 2024

Date	Content of motion	Resolution	Implementation status
2024.3.6	1. Proposal on remuneration plan for the directors and Supervisor resolved.	Adopted by all members present without objection.	The resolution was then submitted to the board for discussion.
	2. Proposal on employee remuneration to be paid resolved.		
2024.12.16	1. Proposal on the 2024 year-end bonus resolved.		
	2. Proposal on 2025 employee salary adjustment plan resolved.		
	3. Proposal on changing the company's bonus of the Company's employee stock ownership trust.		